

Workforce Newsletter

Edition 1

June 2011



Charities working for children and families

Inside this issue

Resources

- Munro Review Briefing Paper
- New Family and Parenting Institute website
- Daycare Trust guidelines for more inclusive services for families with disabled children and young people
- You're Welcome: quality criteria for young people friendly health services
- Skills for Care Learning Through Work learning modules
- Working to tackle child poverty – CWDC development of a digital training module
- Growing our Strengths – improving outcomes for children, young people and families
- The Fatherhood Institute seeks interest in the delivery of new parenting programmes for couples

Social Work & Sector Skills Councils Updates

- CWDC Social Work Programme transfer to Department for Education
- Agreement reached on development of a single college of Social Work
- Newly announced Teaching Agency
- CWDC Business Plan 2011 – 2012

Apprenticeships for young people

- Government outlines plans to get young people into work
- Innovation Fund
- The Cooperative Apprenticeship Academy

Training and events

- The Children's Society offers free prevention through partnership events
- Free training for professionals working in children's centres and day nurseries
- CWDC supporting families with multiple and complex needs
- A new level 4 award
- CWDC one day training workshops
- CWDC train the trainers
- CWDC online training on safer recruitment

Conferences

Consultations

Help

Editor's word

Welcome to the first edition of Children England's quarterly workforce newsletter funded by the Department for Education as part of the Strategic Partnership Programme.

The aims of this programme are to support the evolving economy and infrastructure of the whole voluntary, community and social enterprise sector serving children, young people and families. It is also funded to share the best practice, expertise, learning and concerns of the sector with the DfE in developing policy.

This first edition of the newsletter includes information on a variety of opportunities relevant to workforce development and developed, with funding from the Department for Education for voluntary and community sector organisations working with families.

Rebecca Edwards

Resources

Munro Review Briefing Paper

As part of the DfE's Overarching Strategic Partnership Programme, Children England has produced a briefing on the Munro Review.

To download the briefing please click here:

<http://www.childrenengland.org.uk/strategicpartnershipresources/1585>

New Family and Parenting Institute website

This new site, www.familyandparenting.org, offers a range of services and features for those who work with families, including a Publications section offering titles giving crucial guidance to those who work with families; knowledge on current key areas of work, such as Families in the Age of Austerity and a Family Sector Calendar compiling details of conferences, seminars and other events of interest.

If you have an event to add to this calendar, email: info@familyandparenting.org

Daycare Trust guidelines for more inclusive services for families with disabled children and young people

The Daycare Trust has launched a new guide for childcare settings and schools to help them become more inclusive. 'Making a Bold Statement' has been produced as part of Luton Disabled Children's Access to Childcare (DCATCH) pilot and is based on the findings from discussions with parents of disabled children and young people.

The booklet sets out guidelines to help childcare settings and schools make their service more inclusive for families with disabled children and young people. It contains useful resources to help childcare settings improve different aspects of inclusion, building on existing practice to develop a service which makes all families feel welcome.

For further information visit:

<http://www.daycaretrust.org.uk/pages/daycare-trust-highlights-new-guide-to-families-inclusion.html>

You're Welcome: quality criteria for young people friendly health services

The Department of Health 'Quality criteria for young people friendly health services', which is referred to as 'You're Welcome', sets out principles to help commissioners and service providers to improve the suitability of NHS and non-NHS health services for young people. This supersedes 'You're Welcome quality criteria: making health services young people friendly'.

For further information visit:

http://www.dh.gov.uk/en/Publicationsandstatistics/Publications/PublicationsPolicyAndGuidance/DH_126813

Skills for Care Learning Through Work learning modules

Skills for Care are backing Learning at Work day with a tool to help frontline adult social care workers with numeracy and literacy skills. Learning through Work is a series of learning modules developing communication and number skills in adult social care workplaces. The seven booklets are designed to help supervisors deliver bite-size chunks of learning wherever natural learning opportunities arise in

day-to-day care work.

The booklets include Reporting, Writing skills, Bodily functions, Physical Health, Using numbers, Number skills and How much, how often.

The resource was produced after consultation with workers across the sector wanting support with their basic numeracy and literacy skills.

For more information visit:

www.skillsforcare.org.uk/publications

Working to tackle child poverty – CWDC development of a digital training module

The Children's Workforce Development Council (CWDC) is working to help meet the Government's target of ending child poverty by 2020. Through consultation with practitioners, managers and organisations, CWDC has identified a need for a specific training resource to be developed for practitioners. A digitally available training module will be developed that ties together relevant poverty materials, signposts to resources that will help address the causes of poverty, and helps practitioners to understand, recognise and respond to child poverty. The module and accompanying resources will be advisory in nature and will allow for local adaptation.

A reference group is now consulting on the module and accompanying resources. Should you wish to be involved in this work or if you have any queries, please email:

parentsandfamilies@cwdcouncil.org.uk. For

more detail on this and to access helpful resources concerning child poverty and disadvantage please visit:

www.cwdcouncil.org.uk/poverty-and-disadvantage

Growing our Strengths – improving outcomes for children, young people and families

Action for Children, Action for Prisoners Families, Family and Parenting Institute and Family Action are working in partnership to deliver an exciting and ambitious new project for the VCS funded by the Department for Education. The project is geared towards building a sustainable "vibrant market of service providers" able to work skillfully with vulnerable families in family friendly and cost

effective ways, by offering timely, relevant early intervention services. They are inviting you to get involved with them in this dynamic initiative which is bringing together VCS organisations across the country to celebrate and pool their skills and knowledge about what works best in early intervention, explore how to demonstrate the impact of our work, and influence government strategy towards developments in policy and practice

For more information visit:
http://www.actionforchildren.org.uk/policy-research/working-in-partnership/growing-our-strengths?utm_source=children%2Benland&utm_medium=email&utm_campaign=growing%2Bour%2Bstrengths

Alternatively contact Carina Boyle, Strategy Development Manager, Action for Children on 07894885248.

The Fatherhood Institute seeks interest in the delivery of new parenting programmes for couples

The Fatherhood Institute has been funded by the DfE to pilot a package of training and consultancy within 12 local authorities. These 12 pilot sites have now been identified with a view to this work taking place between 2011 – 2012.

The core of this package is a new antenatal programme for expectant couples developed in the US and entitled Family Foundations. The programme prepares couples for parenthood and has had a positive impact on fostering the couple relationship, decreasing postnatal depression and reducing behavioural problems in children.

The package also includes a consultancy and training process for commissioners of parenting interventions to support their commissioning of father-inclusive provision and Staying Connected: a short and effective seminar to help separated mothers and fathers collaborate as co-parents, strengthen their relationships with their children and look after their own physical and mental health.

Subsequent to the piloting and evaluation of this package amongst the 12 Local Authorities, the Fatherhood Institute will be looking for a cohort of 12 Early Implementer sites to receive

reduced cost training/consultancy and deliver one or more of these programmes To find out more please contact Jeszemma Garratt j.garratt@fatherhoodinstitute.org or 07971 864130 for further details.

Social Work & Sector Skills Council Updates

CWDC Social Work Programme transfer to Department for Education

The Department for Education (DfE) has confirmed that the Children's Workforce Development Council (CWDC) social work programme will transfer to DfE by April 2012.

For further information visit:
http://www.cwdcouncil.org.uk/news/5394_cwdc-social-work-programme-to-transfer-to-department-for-education-by-april-2012

Agreement reached on development of a single College of Social Work

The College of Social Work (BASW/CoSW) and The College of Social Work (TCSW) signed a Memorandum of Understanding (MoU) committing both parties to working towards establishing a single UK-wide College of Social Work. The agreement, subject to the approval of BASW/CoSW's membership, outlines a clear path for creating a new entity, The College of Social Work, by January 2012.

For further information visit:
<http://www.basw.co.uk/news/agreement-reached-on-development-of-a-single-college-of-social-work/>

Newly announced Teaching Agency

The Teaching Agency is a new executive agency that will be responsible for ensuring the supply of high quality teachers and training, and for teacher regulation. It will be operational from April 2012 and, subject to getting all necessary approvals, including Parliamentary approval of related legislation, will take on some key functions currently carried out by the Training and Development Agency for Schools (TDA), General Teaching Council for England (GTCE), Children's Workforce Development Council (CWDC) and the Qualifications and

CWDC publishes business plan 2011-12

The Children's Workforce Development Council has published its business plan for 2011-12. This follows the publication of its remit on 29 March and demonstrates the scale of the programme of work the council will deliver throughout the coming year.

For further information visit:

[http://www.cwdcouncil.org.uk/assets/0001/2664/CWDC Business Plan 2011-2012 - V2.0.pdf](http://www.cwdcouncil.org.uk/assets/0001/2664/CWDC_Business_Plan_2011-2012_-_V2.0.pdf)

.....

Apprenticeships for Young People

Government outlines plans to get young people into work

The Government has announced a series of measures to prioritise youth employment including £60 million towards getting more vulnerable young people into work with support for apprenticeships and reforms to vocational education. In total the Government plans to provide funding for up to 250,000 more apprenticeships over the next four years, and funding for 100,000 work placements over the next two years.

For further information visit:

http://www.hrmagazine.co.uk/hro/news/1019462/government-outlines-plans-people?utm_source=HR%20Magazine&utm_medium=adestra_email&utm_term=&utm_content=Government%20outlines%20plans%20to%20get%20young%20people%20into%20work&utm_campaign=HR%20magazine%20news%2016%20May

Innovation Fund

A new £10 million a year innovation fund will also be launched aimed at the voluntary and community sector to help in the drive to help young people find jobs.

For further information visit:

<http://www.dwp.gov.uk/supplying-dwp/what-we-buy/welfare-to-work-services/innovation-fund/>

The Cooperative Apprenticeship Academy

The Co-operative Apprenticeship Academy is a new £9 million scheme, set to benefit 2,000 young people. The aim is that apprenticeships will enable young people to gain quality work experience at one of Co-ops businesses. Young people will work towards a recognised national qualification and have the opportunity to progress into the organisation's management training scheme. Apprentices will gain a range of transferable skills and professional competences, helping them to progress up the career ladder.

For further information visit: <http://www.co-operative.coop/corporate/ethicsinaction/inspiring-young-people/what-were-doing/opportunities/Apprenticeship/>

.....

Training and Events

The Children's Society offers free prevention through partnership events

The Department for Education has awarded a 2 year grant to The Children's Society's National Include Programme and STARS National Initiative to improve outcomes for children, young people and families. The 'Prevention through Partnership' programme will develop the workforce through 16 FREE events that will:

- Encourage greater collaboration between organisations and locally own innovative solutions that support early intervention before a child begins to adopt a caring role
- Promote sharing of best practice via a series of capacity building days and online "shared learning" site where Statutory and Voluntary Services can exchange learning, good practice tools and protocols, and build best practice to meet local needs.
- Embed the voices of young carers and their families into commissioning and delivery

The programme is looking to build "Prevention through Partnerships" leading to early intervention to prevent poor outcomes for

children, young people and their families for all agencies working with vulnerable families where there is a parent experiencing mental ill health or substance dependency and will be of particular interest to Sure Start Children's Centres, Children's Services, Adult social care, Youth Offending Teams, Probation, Mental Health and Adult Treatment Teams and young carer services.

If your area is interested in hosting a regional event or would like to register to attend a local event contact:

Jenny.Frank@childrenssociety.org.uk or

Toni-Marie.Smith@childrenssociety.org.uk or telephone 01962 711511.

Free training for professionals working in children's centres and day nurseries

The Centre for Separated Families, in partnership with 4Children and National Day Nurseries Association, will be offering free training to professionals working in early years settings as part of a new two-year programme.

This free training, funded through the Department for Education's Improving Outcomes for Children, Young People and Families programme, is designed to build on existing skills and support professionals working with young children and their parents to engage confidently with the issues that arise as a result of divorce or separation.

For further information visit:

<http://www.separatedfamilies.info/practitioners/dfc-children-s-centres-2/>

CWDC Supporting families with multiple and complex needs

This year the Children's Workforce Development Council (CWDC) will be supporting local areas and organisations to be better equipped to work with families with multiple and complex needs. CWDC will do this by training trainers across England in the delivery and assessment of a new Level 4 Award (Intense support to families with multiple and complex needs). CWDC will also run a number of regional workshops to support the

development of local plans to train practitioners who work intensively with these families.

A new Level 4 Award

In spring 2011, the Children's Workforce Development Council (CWDC) worked with City and Guilds to develop a new Level 4 Award in Work with Parents (Intense support to families with multiple and complex needs).

The new award consists of an existing Level 4 unit from the Work with Parents suite (Build and maintain relationships in work with parents), and two new units that have been developed specifically for practitioners providing intensive and whole family support; for example in family intervention services. This award will be launched in September.

CWDC one day training workshops

CWDC will be holding a series of one day training workshops across all regions of England in October, November and December 2011. These workshops will support employers, further and higher education staff, voluntary, community and private sector training managers and local employers in local areas to develop their plans to train practitioners working with families who have multiple and complex needs.

CWDC train the trainers

CWDC will provide regional train the trainer places for trainers who have resources in place to go on to deliver and assess the new Level 4 Work with Parents Award. These will take place early 2012.

The CWDC are currently developing eligibility criteria and an application and selection process for both the workshops and the train the trainer places. The application forms will be available from August 2011.

To express an interest in the workshops or train the trainer places, or for any queries please email

parentsandfamilies@cwdcouncil.org.uk

More detail is available here:

www.cwdcouncil.org.uk/working-with-parents-and-families/whats-new-in-2011-2012

CWDC online training on safer recruitment

CWDC's online safer recruitment training offers access for everyone working or volunteering with children and families.

For further information visit:

<http://www.cwdcouncil.org.uk/safeguarding/safer-recruitment>

Conferences

Capita

Early Intervention for Families At-Risk Conference - The New Strategy for Families with Multiple Problems

Wednesday 13th July 2011 – Central London

Improving Outcomes for Disabled Children and their Families Conference Monday, 17 October 2011 Central London

<http://www.capitaconferences.co.uk/>

Community Care

Whole family support for Drug and Alcohol Misusing Parents:

Working together to promote recovery and positive parenting

Thursday 15th September 2011, London

<http://www.communitycareconferences.co.uk/misusingparents2011>

Consultations

Closing 22 July 2011

Department for Work and Pensions: Passported Benefits under Universal Credit – review and advice

<http://www.dwp.gov.uk/newsroom/press-releases/2011/jun-2011/dwp069-11.shtml>

Closing 1 August 2011

Department for Business, Innovation and Skills: Consultation on statistics that measure the progress of children from disadvantaged backgrounds to higher education

<http://www.bis.gov.uk/assets/biscore/higher-education/docs/c/11-965-consultation->

[statistics-disadvantaged-children-higher-education](#)

Closing 8 August 2011

Home Office: Reforming the notification requirements for registered sex offenders

<http://www.homeoffice.gov.uk/publications/about-us/consultations/notification-sex-offenders/>

Closing 8 August 2011

Department for Business, Innovation and Skills: Consultation on modern working practices

<http://discuss.bis.gov.uk/modernworkplaces/>

Closing 16 August 2011

Department for Education: Proposed changes to performance management and capability arrangements for teachers

<http://www.education.gov.uk/consultations/index.cfm?action=consultationDetails&consultationid=1743&external=no&menu=1>

Closing 19 August 2011

Department for Education: Consultation on the Changes to the Admissions Framework

<http://www.education.gov.uk/consultations/index.cfm?action=consultationDetails&consultationid=1744&external=no&menu=1>

Closing 19 August 2011

Ofsted: Inspection of local authority and voluntary adoption agencies

<http://www.ofsted.gov.uk/Ofsted-home/Publications-and-research/Browse-all-by/Documents-by-type/Consultations/Inspection-of-local-authority-and-voluntary-adoption-agencies>

Closing 31 August 2011

HM Revenue & Customs: A new incentive for charitable legacies

http://customs.hmrc.gov.uk/channelsPortalWebApp/downloadFile?contentID=HMCE_PROD1_031346

Closing 31 August 2011

Ofsted: Inspection of local authority fostering services and independent fostering agencies

<http://www.ofsted.gov.uk/Ofsted-home/Publications-and-research/Browse-all-by/Documents-by-type/Consultations/Inspection-of-local-authority-fostering-services-and-independent-fostering-agencies>

Help

Some of the titles may contain links – If a little ‘hand’ appears while you are hovering your mouse over an article, upcoming event, or consultation you can click on the link.

If you are having trouble accessing any of the links in this bulletin, you can try the following:

- Hold down the Ctrl key and then left click on your mouse
- Double-click on the mouse

If you forward the bulletin to other people or use information from it in your own publications, please make sure that Children England is credited. Children England’s workforce newsletter is produced quarterly and is designed to keep you up to date with the latest news and information on workforce development issues and key areas of interest for the children, young people and families sector.

If you have any news and information you would like to share or feedback and suggestions please e-mail Rebecca Edwards: rebecca@childrenengland.org.uk.

Disclaimer Children England is not responsible for the contents or reliability of linked websites provided in this bulletin and does not necessarily endorse the views expressed within them. The bulletin reader assumes full responsibility for using the information provided in this bulletin, and neither Children England nor any of its employees are responsible or liable for any claim, loss or damage resulting from the use of this information.

Children England
Unit 25, 1st Floor, Angel Gate, City Road, London, EC1V 2PT
www.childrenengland.org.uk
Rebecca@childrenengland.org.uk
Registered Charity Number: 1044239
Registered Company Number: 3011053

 FOLLOW US ON **twitter** Don't forget you can follow Children England on Twitter!