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## Editor's word

Amidst organizational training budgets becoming increasingly under pressure due to funding cuts, there is a growing awareness that smaller organisations within the sector are finding it difficult to enter the commissioning arena due to specified qualification requirements. With this in mind this newsletter includes reference to free training events being run by such organisations as One Plus One, Voice, the Children's Society. Furthermore, whilst government funding for the CWDC ceases to exist post March 2012 it would seem an opportune time to promote its resources and capitalize on what is available via their website.

Rebecca Edwards

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## Resources

### Leadership and management resources for the children's workforce

CWDC has developed a range of leadership and management resources to help organisations develop or complement their leadership and management training programmes. The resources can also be used to develop personal leadership and / or management skills. The resources were originally developed for specific sectors of the children's workforce including Integrated Youth Support Services and workforce planning and development. For further information visit:  
<http://www.cwdcouncil.org.uk/employers/leadership-and-management-training>

### Decommissioning

The National Audit Office has produced an online guide, which provides practical advice on how to plan for and manage the decommissioning of public services delivered by the VCS and maintain value for money while doing so. Designed for local commissioners e.g. in local government and local health services, the guide is based on research with them and VCS organisations. For further information visit  
[http://www.nao.org.uk/sectors/civil\\_society/decommissioning\\_csos/home.aspx](http://www.nao.org.uk/sectors/civil_society/decommissioning_csos/home.aspx)

## BAAF Good Practice Guides

The British Association for Adoption and Fostering (BAAF) has published a number of Good Practice Guides for social workers: *Foster Carer Review* sets out the process and practicalities and makes recommendations for good practice. To download this guide visit:

<http://www.baaf.org.uk/bookshop/book/fcr>.

*The role of special guardianship* focuses on the key issues that need to be taken into account in relation to special guardianship assessments, planning, process and support. To download this guide visit:

<http://www.baaf.org.uk/bookshop/book/rosp>

## Supporting Families in the Foundation Years

In July the Department for Education published *Supporting Families in the Foundation Years*, which sets out the Government's vision for the services that should be on offer for parents, children and families in the foundation years. It also acts as the Government's response to the Field, Allen and Tickell reviews which looked at child poverty, early intervention and the Early Years Foundation Stage Respectively. The document makes reference to how the Coalition will ensure there are skilled professionals and strong leadership across the sector and describes how the Government is establishing a new relationship with the sector which frees professionals to do what they believe is best. For further information visit:

<http://media.education.gov.uk/assets/files/pdf/s/supporting%20families%20in%20the%20foundation%20years.pdf>

## Families in the Foundation Years

The Government has announced the launch of a new website, developed as part of the Early Years strategic partnership led by 4Children and including Children England, offering parents in England an encyclopaedic 'one stop shop' for all the information they might need for pregnancy and the first 5 years of their child's life. For further information visit: <http://foundationyears.org.uk/>

## Surveys

### Family Lives survey for volunteers working in family and parent support

Family Lives is running a survey for volunteers working in family and parent support. It is collecting data on best practice models of volunteer support in order to create innovative support resources for volunteers and volunteer managers to share throughout the sector. Therefore, Family Lives wants to know how organisations are working with volunteers currently, how they are supporting

them and whether volunteers are getting the support they need to undertake their important work. The survey is anonymous and all findings will be made available via the Family Lives website and newsletter. The survey is funded by the Department of Education under the Family Lives project. For further information visit:

<http://familylives.org.uk/content/family-lives-volunteering-survey>

## Childcare Professionals

The Children's Workforce Development Council has launched its second survey of practitioners who have attained Early Years Professionals Status (EYPS). The survey is part of a three year longitudinal study investigating the role and career development of early years professionals (EYPs). If you are interested in taking the survey or finding out more about the study please click here:

[http://www.cwdcouncil.org.uk/news/6319\\_national-survey-of-early-years-professionals](http://www.cwdcouncil.org.uk/news/6319_national-survey-of-early-years-professionals)

## Social Work Reform

### Children England Survey

The Children England Workforce Taskforce is seeking feedback from the sector on the Social Work Reform agenda. A major national programme for reforming social work training, qualifications, professional practice and career development has been progressing over the last three years, and is now moving into implementation. Children England is keen to find the most appropriate ways to support and share knowledge across the sector. Therefore, the following questionnaire will help us to gauge the extent of current awareness, input and preparation for these reforms, and any needs or concerns you have about them. We would be grateful for you to complete with the expectation that it should take no more than **two minutes** of your time to complete:

<http://www.surveymonkey.com/s/MKQY9TQ>

## Men in Childcare

The Major Providers' Group, which consists of the 14 largest nursery chains in the UK, has conducted a survey on attitudes to men working in childcare. Key findings include:

- 98% of parents are in favour of men looking after their children
- 95% of parents are happy for men to look after two year olds
- 93% of parents are happy for men to look after babies

- 98% of female childcare workers would value having male childcarers as part of their nursery team

For more information please visit:

[http://www.cypnow.co.uk/Childcare\\_and\\_Early\\_Years/article/1081560/parents-voice-overwhelming-support-men-childcare/?DCMP=EMC-CONCYPNow%20Daily](http://www.cypnow.co.uk/Childcare_and_Early_Years/article/1081560/parents-voice-overwhelming-support-men-childcare/?DCMP=EMC-CONCYPNow%20Daily)

### **CWDC reopening for its newly qualified social worker (NQSW) and early professional development (EPD) programmes.**

Funding is available for local authorities and employers who register for these programmes, which aim to provide support and development opportunities for social workers in their first three years of employment. The NQSW programme supports social workers in their first year of practice and builds on their initial training. Those on the EPD programme are supported in their second and third years, helping them build the necessary confidence and autonomy for handling complex caseloads. Individual NQSWs and EPDs may be registered to each project by programme coordinators between 1 September 2011 and 15 February 2012. Employers who have signed up to the programmes will be able to register eligible practitioners from Thursday, September 1 to Wednesday, February 15 2012. For further information visit:

<http://www.cwdcouncil.org.uk/social-work/nqsw-epd>

### **Government's response to the Munro Review**

In July the Government published its formal response to the Munro Review of Child Protection. The response was advised by an Implementation Working Group (IWG) drawing on expertise from local authority children's services, the voluntary sector, the social work profession, education, police and health services. The response is in two parts: an overarching narrative and a grid with specific responses to each of Professor Munro's recommendation. To download the Government's response and to read a letter from Tim Loughton to the voluntary and community sector please click here:

<http://www.education.gov.uk/munroreview/>.

Further to this, the Education Committee announced a new inquiry in mid July into The Child Protection System in England. Building on the Munro Review, and on the case for early intervention already made by the Field, Allen and Tickell reviews, the inquiry is considering the functioning of several aspects of the child protection system in England. For further information visit:

<http://www.parliament.uk/business/committees/com>

[mittees-a-z/commons-select/education-committee/news/new-inquiry-child-protection/](http://mittees-a-z/commons-select/education-committee/news/new-inquiry-child-protection/)

### **CWDC and the Munro Review**

CWDC is allocating £8.5 million funding on behalf of the Department for Education to help local authorities implement recommendations from the Munro Review of Child Protection. This funding will be available from 3 October. Areas of focus will include improving coordination between professionals to provide early help services and supporting Local Safeguarding Children Boards (LSCBs) as they strengthen their role. A number of training events will be held for senior staff within local authorities to support them in key areas such as reconfiguring their services, designating a Principal Child and Family Social Worker and developing this role. These will be co-hosted by CWDC, The College of Social Work and The Social Care Institute for Excellence (SCIE). There will also be a number of learning and development events for Chairs of LSCBs that will provide opportunities to learn from each others experiences and share intelligence. For further information visit:

[http://www.cwdcouncil.org.uk/news/6312\\_8-5m-investment-to-deliver-munro-recommendations-for-social-work](http://www.cwdcouncil.org.uk/news/6312_8-5m-investment-to-deliver-munro-recommendations-for-social-work)

### **BASW and College of Social Work merger?**

The British Association of Social Workers (BASW) has expressed its "grave disappointment" at the College of Social Work's decision to temporarily abandon the move towards merging the two organisations. The College of Social Work earlier announced its decision to establishing a college without BASW's involvement. BASW Chair Fran Fuller said in a statement to the College of Social Work's Interim Board 'I urge you to set aside your decision and work with us now to create the joint and united College which is within our grasp.'

To read more please click here:

<http://www.basw.co.uk/college/?b=urgeboard>

### **Adoption**

Martin Narey, the former Chief Executive of Barnardo's has been appointed as the Government's adoption tsar. To coincide with this appointment, Narey has also published a report setting out 20 recommendations to increase the number of adoptions in the UK. These include the recommendation that Social work training should feature adoption more prominently. For further information please click here:

[http://www.cypnow.co.uk/Social\\_Care/article/1078511/narey-recommends-national-agency-boost-adoption-rate/?DCMP=EMC-CONInCare](http://www.cypnow.co.uk/Social_Care/article/1078511/narey-recommends-national-agency-boost-adoption-rate/?DCMP=EMC-CONInCare)

## Regulation Update

### Ofsted

In late June the government vetoed recommendations that Ofsted be split into two separate inspectorates for education and social care in response to an Education Select Committee proposal that the inspectorate divide itself in order to boost the attention paid to social care. Further to this, in late July the government launched a consultation on changes to the inspection of local authority children's services. The review of the inspection system follows the recommendations from The Munro Review of Child Protection: Final report; A child-centred system. For further information visit:

<http://www.ofsted.gov.uk/news/raising-bar-for-child-protection>

### Ofsted Involvement Strategy 2011-15

Ofsted has also published its involvement strategy for 2011-15 that sets out how it will encourage and promote the involvement of the people who use the services it inspects. This strategy is expected to drive improvement in both the services Ofsted inspects and within Ofsted itself. The strategy includes giving consultation and feedback a greater prominence within Ofsted inspections and developing and strengthening involvement structures for key groups such as young people, parents and employers.

For further information visit:

<http://www.ofsted.gov.uk/resources/involvement-strategy-2011-15>

### Leadership and Management

#### NHS leadership academy launched to develop "high standard" managers in healthcare

In early July the Health secretary Andrew Lansley announced plans for a new National Leadership Academy for NHS staff. The Chartered Management Institute (CMI) has already been supporting the development of leadership skills across the NHS through its work with the NHS National Leadership Council – a forerunner of the new Academy. For further information visit:

<http://www.hrmagazine.co.uk/hro/news/1019757/nhs-leadership-academy-launched-develop-standard-managers-healthcare>

### Additional Sector Skill Council Updates

It has now been confirmed that from April 2012, the Early Years Workforce Qualifications Audit Tool along with work from our Early Years and Educational Psychology programmes will transition to the Teaching Agency. For further information

visit: [http://www.cwdcouncil.org.uk/whats-new/cwdc-news-e-bulletin/september-2011/corporate-news/future-s-bright-for-workforce?utm\\_source=Communicator&utm\\_medium=Email&utm\\_content=Untitled10&utm\\_campaign=Preparing+for+the+future](http://www.cwdcouncil.org.uk/whats-new/cwdc-news-e-bulletin/september-2011/corporate-news/future-s-bright-for-workforce?utm_source=Communicator&utm_medium=Email&utm_content=Untitled10&utm_campaign=Preparing+for+the+future)

#### Joint work by Skills for Health and Skills for Care to help improve care for people with autism

Skills for Health, Skills for Care and the National Autistic Society have launched a new online resource to enhance awareness of autism and improve skills among workers in both health and social care services. This work is part of a wider range of online training resources funded by the Department of Health England to increase awareness and understanding of autism across all public services. The resource enables individual workers, or services and teams to assess their knowledge and skills for providing a high quality service to people who have autism, and develop training and development to meet any gaps. For more information visit:

<http://www.skillsforhealth.org.uk/service-area/autism/>

#### Retaining and developing management and leadership talent in the NHS

Skills for Health is working with Skills for Care, Skills Third Sector and a range of other partners to develop a new social market place to connect talented people with transferable skills to new opportunities across the UK. Called 'Workonit.org', partners are developing a web based initiative that will offer individuals an innovative package of services based around five platforms:

- Shop for work – a jobs board which extends beyond the NHS across all public services
- Enterprise – this is a "real" space to help grow opportunities from establishing a small business to short term contract work or offering pro bono support
- People to people – offering professional networking opportunities
- Skills – supporting people to develop the skills they need to help them take advantage of new and emerging career opportunities
- Think piece – a space for narrative and discussion on emerging policy and services.

Its focus is on bringing together a range of different services into a one stop shop for people looking for support as they take the next steps in their working lives. Registration, which is free, is open now at [www.workonit.org](http://www.workonit.org)

#### The Learning and Skills Improvement Service - NOS developments

The Learning and Skills Improvement Service (LSIS) is currently coordinating a review of the

NOS for those working in Youth Work. LSIS is inviting comment from people responsible for the planning, management and day-to-day delivery of youth services; those who work with young people as part of their role; and managers and leaders of this workforce. In addition, a Review is now open on the LSIS Coaching and Mentoring functional map and NOS. For further information visit: <http://www.excellencegateway.org.uk/page.aspx?o=320143>

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### **Training Needs Analysis programme**

Due to launch later this year, the Skills for Health new Training Needs Analysis programme will help ensure that health sector employers focus their investment effectively to meet real skills needs in the workplace and maximise return. Included within the service is:

- a face-to-face audit that can be applied at every level of an organisation, allowing employers to measure and benchmark their development needs
- a comprehensive, competence-based training needs analysis to identify key investments to up-skill individuals, teams or departments
- an evaluation of the actions taken to measure their effectiveness.

To register an interest in the Training Needs Analysis programme, please email [info@skillsforhealth.org.uk](mailto:info@skillsforhealth.org.uk)

### **Funding secured for a new National Skills Academy for Health**

Skills for Health is working to expand its employer services through a National Skills Academy for Health with a target launch date of April 2012. The Growth and Innovation Fund exists to help sector bodies with employer representation develop skills

solutions that enable high performance and business growth. The investment secured by Skills for Health will support an initial planning period, followed by three years of development work with £1.5m match-funded Government investment. In addition to exploring online services, the National Skills Academy will work closely with employers to access funding for short courses, vocational qualifications and Apprenticeships through partnerships and consortia. A virtual reference group will be central to the planning process over the next six months, and includes both senior management and operational staff from health authorities, individual Trusts, private organisations and training providers. To join the group and help shape the new employer offering, please email [john.bateson@skillsforhealth.org.uk](mailto:john.bateson@skillsforhealth.org.uk)

### **Exploring potential for an Institute for Youth Work**

The National Youth Agency (NYA), in partnership with National Council for Voluntary Youth Services (NCVYS), The Young Foundation and Social Enterprise Coalition have formed a consortium, named Catalyst, to fulfil the role of Startegic partner for young people with the Department of Education. The consortium will run a project consisting of three main work strands over the coming two years. One of these work strands includes NYA exploring the potential for and role of an Institute for Youth Work. The first phase of consultation will run between 26th September and 30th November 2011. For further information visit <http://www.nya.org.uk/exploring-an-insitute-for-youth-work>

### **Apprenticeships**

#### **Breaking down apprentice barriers for employers**

In response to the Government's support for Apprenticeships, Skills for Health is seeking to establish an Apprenticeship Training Agency (ATA) to support the recruitment of apprentices. Through the ATA, Skills for Health envisages managing fixed-term apprentice contracts relieving employers of managerial and administrative burdens such as:

- handling apprentice recruitment
- preparing apprentices for work placement
- identifying training partners
- carrying out pre-employment checks
- coordinating and monitoring apprentice placements.

The aim is to trial a flexible approach that can be adapted to meet employer needs across other regions. For further information on Skills for Health interest in providing a national ATA visit: [http://www.skillsforhealth.org.uk/option.com\\_ckforms/view\\_ckforms/id,6/Itemid,399/](http://www.skillsforhealth.org.uk/option.com_ckforms/view_ckforms/id,6/Itemid,399/)

## Runaway Children

The Children's Society has launched a new report and campaign called *Make Runaways Safe*. This has four main recommendations which includes:

- Raising awareness. Every professional working with children must be aware of the risk factors associated with running away. Children and their parents and carers also need to know how to access timely advice, guidance and support.
- Improving support. Universal services have a vital role to play as they can respond when a child starts running away, but there also needs to be specialist provision in place and clear pathways to that provision.

## Funding

### Big Lottery Funding

The Big Lottery Fund has opened the £25 million Raising Ambitions programme to support voluntary and community sector organisations that help young people between the ages of 8 and 14 years avoid pathways into offending. Grants of up to £3 million are available to support approximately 20 successful applications from across England, Wales, Scotland and Northern Ireland. A consortium led by Catch22 has been appointed by the Big Lottery Fund to identify the best projects. For more information visit :

<http://www.fundingcentral.org.uk/newsview.aspx?WCU=DSCODE=OTSLIVE,NEWSITEMID=248-N40146>

### Government announces £6 million for children in care and families who need extra support

At the end of August Children's Minister Tim Loughton announced an extra £6 million a year to provide additional support for foster carers and vulnerable families. Thirty seven local authorities will share this extra funding in order to expand their own intensive intervention programmes and reach even more vulnerable children and their families. The programmes supported by the government all address the need for stability in a child's life. There is increasing evidence that this work reduces the need for a child to enter care or custody, or can reduce the length of time spent in care. The programmes supported by the government are:

- Multidimensional Treatment Foster Care (MTFC)
- Keeping Foster and Kinship Carers Trained and Supported (KEEP)
- Multisystemic Therapy (MST)  
Functional Family Therapy (FFT)

For further information visit:

<http://www.education.gov.uk/inthenews/inthenews/a00197583/government-announces-6-million-for-children-in-care-and-families-who-need-extra-support>

## Big Society Bank

The Big Society Bank, which has been renamed Big Society Capital, has been launched and the members of its governing boards have been announced. Big Society Capital's first Chief Executive will be Nick O'Donohoe, formerly Global Head of Research at JP Morgan. It has also been announced that the first investment from unclaimed assets will be made to the Private Equity Foundation (PEF). This is a £1 million investment in PEF to enable them to roll out a programme of payment by results schemes to support young people into employment, education and training. For more information visit:

<http://www.cabinetoffice.gov.uk/news/big-society-bank-launched>

To download Children England's briefing on the Big Society Bank please click here:

<http://www.childrenengland.org.uk/strategicpartnershipresources/1585>

### £10million to kick start Big Society public services

In late July the announcement was made of a £10million fund to charities and social enterprises to help them develop the skills and infrastructure to win more capital investment and public service contracts. The Investment and Contract Readiness Fund is one of the latest in a number of actions paving the way for charities, social enterprises and other civil society organisations to play a bigger role in public service delivery. For more information visit:

<http://www.cabinetoffice.gov.uk/news/£10million-kick-start-big-society-public-services>

### Sector-based work academies

Sector-based work academies were launched in August 2011. These offer pre-employment training, work placements and a guaranteed interview for recipients of Jobseeker's Allowance or Employment and Support Allowance (work-related activity group), in sectors with high volumes of current local vacancies. For more information visit:

<http://www.dwp.gov.uk/policy/welfare-reform/get-britain-working/#academies>

### EYPS Evaluation

An evaluation has been published on the impact of Early Years Professional Status (EYPs) on the

quality of provision being offered to under-fives. Key findings include:

EYPs were found to improve the quality of support for children's communication, language and literacy, their reasoning and thinking skills, and their scientific understanding; EYPs were more influential on the quality of practice in their own rooms than on quality across the nursery; and fewer measurable improvements were seen in the quality of the physical environment, care routines, health and safety procedures, facilities and training for staff, and communications with parents

The positive benefits of EYPs related almost exclusively to children aged between 30 months and five years old; with little evidence of gains in the quality of provision for younger children. For further information please click here:

<http://www.natcen.ac.uk/media-centre/press-releases/2011-press-releases/graduate-leaders-%E2%80%98drive-up-standards%E2%80%99-in-nursery-provision>

### **Anti Bullying Award**

The Bullying Intervention Group is looking for schools and other organisations that work with children and young people that have made an impact in tackling bullying. The Award will provide recognition of the organisations achievements in tackling bullying. For more information please click here: [www.bullyinginterventiongroup.co.uk](http://www.bullyinginterventiongroup.co.uk).

### **New measures for employers to take on large numbers of apprentices.**

The Government has announced a series of new measures to help employers of large numbers of apprentices in response to the recommendations of the Employer Reference Group. Firms that contract directly with the Government to train apprentices will now benefit from simplified payment, reporting and assessment requirements. They will also receive better guidance to help them manage the recruitment, training and assessment of apprentices more efficiently and cost effectively. For more information visit

<http://nds.coi.gov.uk/content/Detail.aspx?ReleaseID=421064&NewsAreaID=2>

### **Parenting Classes**

The Department for Education has announced a trial scheme to offer vouchers for parenting classes to parents of children under five. The vouchers pilots will enable parents to access help and advice on parenting and are part of the Government's plan to increase support for parents to help them communicate better and encourage good behaviour with their children. To read the full statement please visit:

<http://www.education.gov.uk/a00198258/governme>

[nt-trials-parenting-classes-for-all-parents-of-children-under-five](#)

## **Training and events**

### **CWDC training**

#### **Your Workforce: Their Future**

Children's Workforce Development Council and Children England are delighted to collaborating, again, to support the sector with a series of informative and high profile regional seminars. The seminars will be chaired by a high profile member of the VCS, and workshops will be co-facilitated by VCS and CWDC staff and include keynotes and workshops that will focus on key areas identified as current priorities within the sector:

- Integrated working: the experience and engagement of the sector in integrated delivery, processes and governance
- Leadership and management issues within the sector, including access to development opportunities
- Higher level skills – social work, intensive family support, and the demands of the increased role the sector is playing in delivery of targeted interventions

The seminars will be taking place at the following locations:

- Sessions House, Clerkenwell, London – 24 November 2011
- Yew Lodge Hotel, Derby – 7/8 December 2011
- Somerset College, Taunton – 26 January 2012

Attendance is FREE but capacity is limited to 30 participants per event. For more information please contact Kevin Garrod on 0207 833 3319 or [kevin@childrenengland.org.uk](mailto:kevin@childrenengland.org.uk)

### **Go the distance: Developing localised strategies for a highly trained family support workforce**

These one-day workshops are for Further Education (FE) Higher Education (HE) staff, voluntary, community and private sector training managers, local employers and strategic workforce leads to enable them to develop sustainable strategies for embedding the delivery of the new Level 4 Award in Work with Parents (Intense support to families with multiple and complex needs). Applications for the one day training workshops are now being accepted. To apply for a place please complete the application form below and return it to

[parentsandfamilies@cwdcouncil.org.uk](mailto:parentsandfamilies@cwdcouncil.org.uk) or visit:

<http://www.cwdcouncil.org.uk/working-with-parents-and-families/whats-new-in-2011-2012/one-day-training-workshops>

### **The next level: Preparing to deliver the new Level 4 Award in Work with Parents**

CWDC is also providing up to 80 train the trainer places for trainers who have resources in place to go on to deliver and assess the new Level 4 Work with Parents Award (Intense support to families with multiple and complex needs). This new award will be accredited on the QCF on 1st October and available through [City and Guilds](#). It is expected that trainers will go on to deliver the new award to practitioners providing intense, sustained whole family support. The train the trainer courses will be at no cost to trainers however CWDC cannot fund back fill or travel. Completed applications and supporting statements should be returned to [parentsandfamilies@cwdcouncil.org.uk](mailto:parentsandfamilies@cwdcouncil.org.uk). Or by post to: Parents and families team, 2nd Floor, City Exchange, 11 Albion Street, Leeds, LS1 1ES. If you have any queries please email [parentsandfamilies@cwdcouncil.org.uk](mailto:parentsandfamilies@cwdcouncil.org.uk)

### **BASPCAN 8th National Congress, Queens University Belfast**

'Keeping Children Safe in an Uncertain World: Learning from Evidence and Practice' - a multi-disciplinary congress on child protection and welfare, Sunday 15 - Wednesday 18 April 2012. For further information contact [conferences@baspcan.org.uk](mailto:conferences@baspcan.org.uk) or visit [www.baspcan.org.uk](http://www.baspcan.org.uk)

### **FREE Twilight Seminar – 'My Head Hurts': Young People and Mental Health**

This seminar on young people and mental health provides an insiders' view of how to improve support for young people with mental health issues

*5<sup>th</sup> October 2011, 5pm-6.30pm, Voice, 320 City Road, London EC1V 2NZ*

### **Being a Voice**

This course is for anyone wanting to practice as an advocate with children and young people in need or in public care. This is an intermediate programme focusing on advocacy skills and knowledge. This course can count towards the learning and credits for the Certificate in Independent Advocacy, a national qualification in advocacy. This is a 3 day course where participants receive a comprehensive advocacy handbook, a free copy of the publication Sorted and Supported, our guide to care leaver's rights and Your Voice, Your Choice, a young person's guide to the National Advocacy Standards. For further information such as course fees please visit

contact [learning@voiceyp.org](mailto:learning@voiceyp.org) or 020 7833 5792. 12-14<sup>th</sup> October 2011, 9.30am-4.30pm (each day), Voice, 320 City Road, London EC1V 2NZ

### **Bullying Intervention Training**

Kidscape has received funding from the Department for Education to provide a free three hour Bullying Intervention Training programme (BIT). The training will include interactive workshops, case studies and role plays that cover; identifying signs and symptoms of bullying, practical tools (fogging/ creative responses/ body language) for bullied young people to protect themselves and tools for 'bullies' that include managing aggression, friendship skills and 'chill out' techniques. The training is suitable for school teachers, other school support staff, youth workers, health workers and other adults who work with young people. For further information visit: <http://www.kidscape.org.uk/bit/index.asp>

### **The Expectant Fathers Programme - helping achieve policy requirements in developing and delivering parenting services.**

The Expectant Fathers Programme (EFP) is designed for first time Fathers of all newborns, new Fathers who express a need, guidance and support in their role, Fathers at risk and young Fathers. The Expectant Fathers Programme has been developed in the UK and is evidence-based with input and guidance from UK Fathers with special attention given to accessing hard-to-reach fathers and carers. If requested the programme can be accredited by OCN. To find out more contact: *Paul Campbell at Working with Men*. T: 0207 237 5353 or Email: [p.campbell@workingwithmen.org](mailto:p.campbell@workingwithmen.org) or visit: <http://www.efprogramme.co.uk>

### **FREE DfE Funded early intervention 'Relationship support' training**

One Plus One has been commissioned by the Department for Education to provide relationship support training to 4000 Sure Start children's centre workers in England to help them to make timely interventions with parents experiencing relationship difficulties. The training is aimed at outreach staff and family/parenting support workers, health visitors, mid wives, nursery nurses and any other staff who work with parents in Sure Start children's centre settings.

**'Relationship Support: an early intervention'** is an evidence based blended learning programme comprising interactive online modules and a one day skills workshop that enables practitioners to: **RECOGNISE** the signs of relationship distress at an early stage; **RESPOND** using an effective brief intervention model and active listening skills to help parents understand how to make changes; and

**REVIEW** actions and signpost parents to other specialist support services when appropriate

The programme will be accredited with City & Guilds at Level 3 Working with Parents award. For further information visit our online site at [www.relationshipsupport-surestart.org.uk](http://www.relationshipsupport-surestart.org.uk) and to take advantage of this training opportunity please email [surestartadmin@oneplusone.org.uk](mailto:surestartadmin@oneplusone.org.uk) or telephone 020 7553 9552/9547. One Plus One, 1 Benjamin Street, London EC1M 5QC

### **Prevention through Partnership**

The Children's Society Prevention through Partnership Programme is funded by the Department for Education, to build partnerships that will lead to early interventions preventing poor outcomes for children, young people and families, specifically those in high-need families with parental drug, alcohol and mental health problems where a child is at risk of taking on a significant caring role. This will be accomplished through a series of FREE Capacity Building days aiming to support Key Managers and decision makers within Local Authorities and local agencies to implement emerging National Guidance centring on whole family working and to develop local guidance and protocols to implement good collaborative working within and between services. To find out more or book a place visit: [www.youngcarer.com/events](http://www.youngcarer.com/events)

Alongside this, a 'Prevention through Partnership' online resource bank will provide access to tools and good practice examples for the implementation of whole family working to a wider net of professionals. This resource bank will include 'toolkits' to support implementation and strengthening of local collaborative working, wider workforce development and consulting and including vulnerable families in decision making. To register to receive further information email: [conferences.Include@childrenssociety.org.uk](mailto:conferences.Include@childrenssociety.org.uk)

### **Safeguarding**

ECPAT UK have launched a national training centre in London that offers training programmes to support and develop good practice in safeguarding children, including a programme on safeguarding children affected by trafficking. To find out more please click here: <http://www.ecpat.org.uk/media/ecpat-uk-launches-national-training-centre>

### **Strategic Dialogue**

The Third Sector National Learning Alliance will be holding an event on the 18th November in London to analyse and address issues to do with the policy and funding for the provision of learning and skills for young people and adults. This event follows from dialogue held on 23rd September with the

third sector only. Dialogue on the 18 November will include representatives from the Skills Funding Agency, the Department for Business, Innovation and Skills and the Young People's Learning Agency. For more information and to book a place, please email [john.harris@tsnla.org.uk](mailto:john.harris@tsnla.org.uk)

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### **Consultations**

#### **Family Parenting Institute response to the Consultation on Modern Workplaces**

FPI has produced a paper responding to the Department for Business, Innovation and Skills' consultation on changes to employment law to encourage a more fair and flexible approach at work. This document gives FPI's responses to specific consultation questions on flexible parental leave, encouraging a culture of shared parenting, maternity and paternity pay, and other issues. For further information visit:

[http://www.familyandparenting.org/our\\_work/Policy-and-Public-Affairs/Consultation+Papers/FPI+response+to+the+Consultation+on+Modern+Workplaces](http://www.familyandparenting.org/our_work/Policy-and-Public-Affairs/Consultation+Papers/FPI+response+to+the+Consultation+on+Modern+Workplaces)

#### **Consultation on Care To Learn launched**

In late August the Department for Education launched a consultation on changes to how Care to Learn will continue to support teenage parents in education and unpaid training in England. Currently parents under 20 who meet the scheme requirements can claim up to £160 a week (£175 a week in London) for childcare and related transport costs under the programme. The Department said it was committed to supporting teenage parents to stay in education and training, and to the continuation of the Care to Learn programme. The scheme will continue in its current form for all parents in England who are under 20 when they start a course in the academic year 2011/12 until they complete that course. Any change would be introduced from September 2012. The amount of money available for Care to Learn will rise across the Spending Review period, from £38.6 million in 2011-12 to £44.7 million in 2014-15. However, while the number of teenage parents is declining, more are likely to remain in education or training as the participation age is raised, to 17 in 2013 and to 18 in 2015. A nine-week consultation outlines four possible options:

- Moving to a discretionary fund
- Linking support to income
- Changing the weekly rates paid
- Changing the age criteria. This is the Department's preferred option.

For further information visit:

<http://www.education.gov.uk/inthenews/inthenews/a00197539/consultation-on-care-to-learn-launched>

**4Children-** If you have evidence or views that you would like to contribute to these consultation responses please contact [Sue.Robb@4children.org.uk](mailto:Sue.Robb@4children.org.uk)

Closing 30 September 2011  
Department for Education: Consultation on a revised Early Years Foundation Stage (EYFS)  
<http://www.education.gov.uk/consultations/index.cfm?action=consultationDetails&consultationId=1747&external=no&menu=1>

#### **Other Consultation and Inquiries**

Closing 30 September 2011  
Department for Education: Qualifications for 14-16 year olds and Performance Tables  
<http://www.education.gov.uk/consultations/index.cfm?action=consultationDetails&consultationId=1766&external=no&menu=1>

Closing 30 September 2011  
Ofsted: Arrangements for the inspection of local authority children's services  
<http://www.ofsted.gov.uk/Ofsted-home/Publications-and-research/Browse-all-by/Documents-by-type/Consultations/Arrangements-for-the-inspection-of-local-authority-children-s-services>

Closing 4 October 2011  
Education Select Committee: The child protection system in England  
<http://www.parliament.uk/business/committees/committees-a-z/commons-select/education-committee/news/new-inquiry-child-protection/>

Closing 7 October 2011  
Department of Health: Consultation on proposed changes to regulations for Care Quality Commission registration  
[http://www.dh.gov.uk/en/Consultations/Liveconsultations/DH\\_128222](http://www.dh.gov.uk/en/Consultations/Liveconsultations/DH_128222)

Closing 11 October 2011  
Department for Education: A Consultation on School Funding Reform - Proposals for a Fairer System  
<http://www.education.gov.uk/consultations/index.cfm?action=consultationDetails&consultationId=1765&external=no&menu=1>

Closing 12 October 2011  
Department for Education: Proposed changes to the teacher disciplinary and induction regulations following the abolition of the General Teaching

Council for England  
<http://www.education.gov.uk/consultations/index.cfm?action=consultationDetails&consultationId=1760&external=no&menu=1>

Closing 12 October 2011  
Education Select Committee: Attracting, training and retaining the best teachers  
<http://www.parliament.uk/business/committees/committees-a-z/commons-select/education-committee/news/new-inquiry-attracting-training-and-retaining-teachers/>

Closing 14 October 2011  
General Medical Council: Consultation on new child protection guidance  
[http://www.gmc-uk.org/guidance/news\\_consultation/8411.asp](http://www.gmc-uk.org/guidance/news_consultation/8411.asp)

Closing 21 October 2011  
Department for Business, Innovation and Skills: New Challenges, New Chances - Next Steps in Implementing the Further Education Reform Programme  
<http://www.bis.gov.uk/newchallenges>

Closing 21 October  
Learning and Skills Improvement Service: Youth Work National Occupational Standards  
<http://www.excellencegateway.org.uk/page.aspx?o=320143>

Closing 27 October 2011  
Department for Business, Innovation and Skills: A new, fit-for-purpose regulatory framework for the Higher Education sector  
<http://discuss.bis.gov.uk/hereform/technical-consultation/>

Closing 28 October 2011  
Department for Education: Changes to the Care to Learn Childcare Support Scheme  
<http://www.education.gov.uk/consultations/index.cfm?action=consultationDetails&consultationId=1767&external=no&menu=1>

Closing 18 November 2011  
Cabinet Office: Big Lottery Fund  
<http://www.cabinetoffice.gov.uk/resource-library/big-lottery-fund-consultation-proposed-policy-directions>

Closing 1 December 2011  
Department for Education: Proposed changes to the newly qualified teacher induction regulations for England  
<http://www.info4local.gov.uk/documents/consultations/1988555>

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## Help

Some of the titles may contain links – If a little ‘hand’ appears while you are hovering your mouse over an article, upcoming event, or consultation you can click on the link.

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- Hold down the Ctrl key and then left click on your mouse
- Double-click on the mouse

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Children England’s workforce newsletter is produced quarterly and is designed to keep you up to date with the latest news and information on workforce development issues and key areas of interest for the children, young people and families sector.

If you have any news and information you would like to share or feedback and suggestions please e-mail Rebecca Edwards:  
rebecca@childrenengland.org.uk.

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